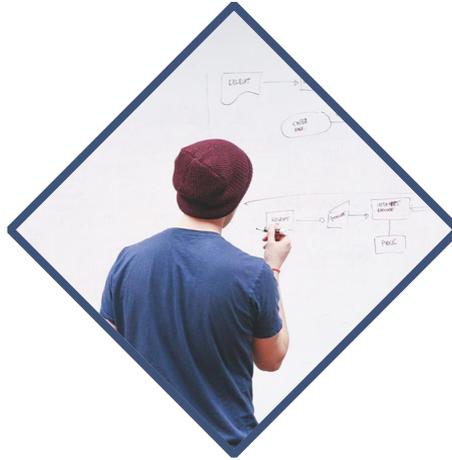


EXEMPLAR

In-Service Training Programme

Module 1

Integration and Me



HELLO!

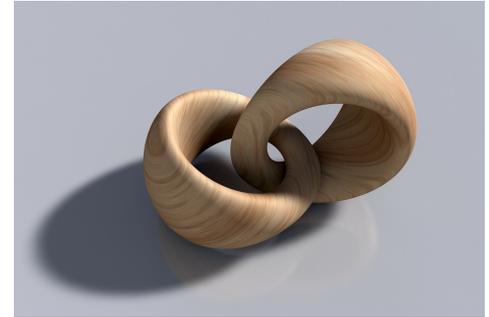
ACTIVITY Nr. 1

Name on word



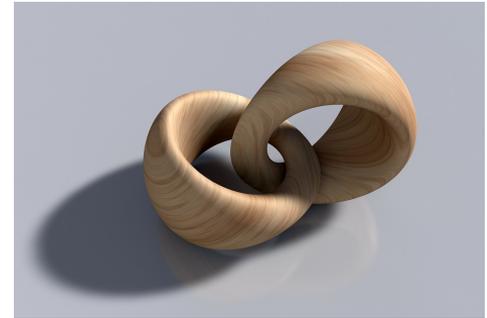
ACTIVITY Nr. 2

Getting to know each other

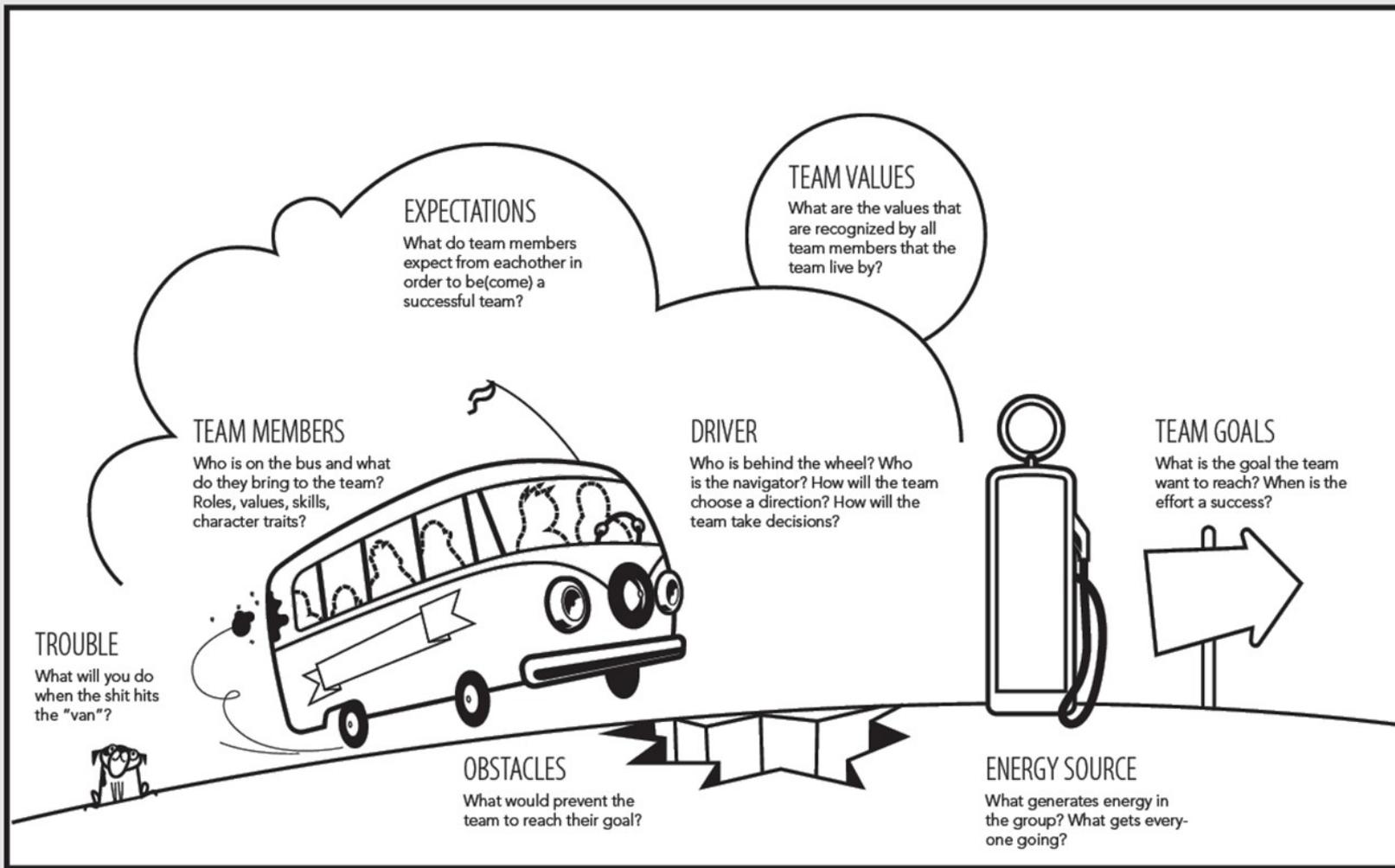


ACTIVITY Nr. 3

The Team Charter Canvas



TEAM CHARTER CANVAS

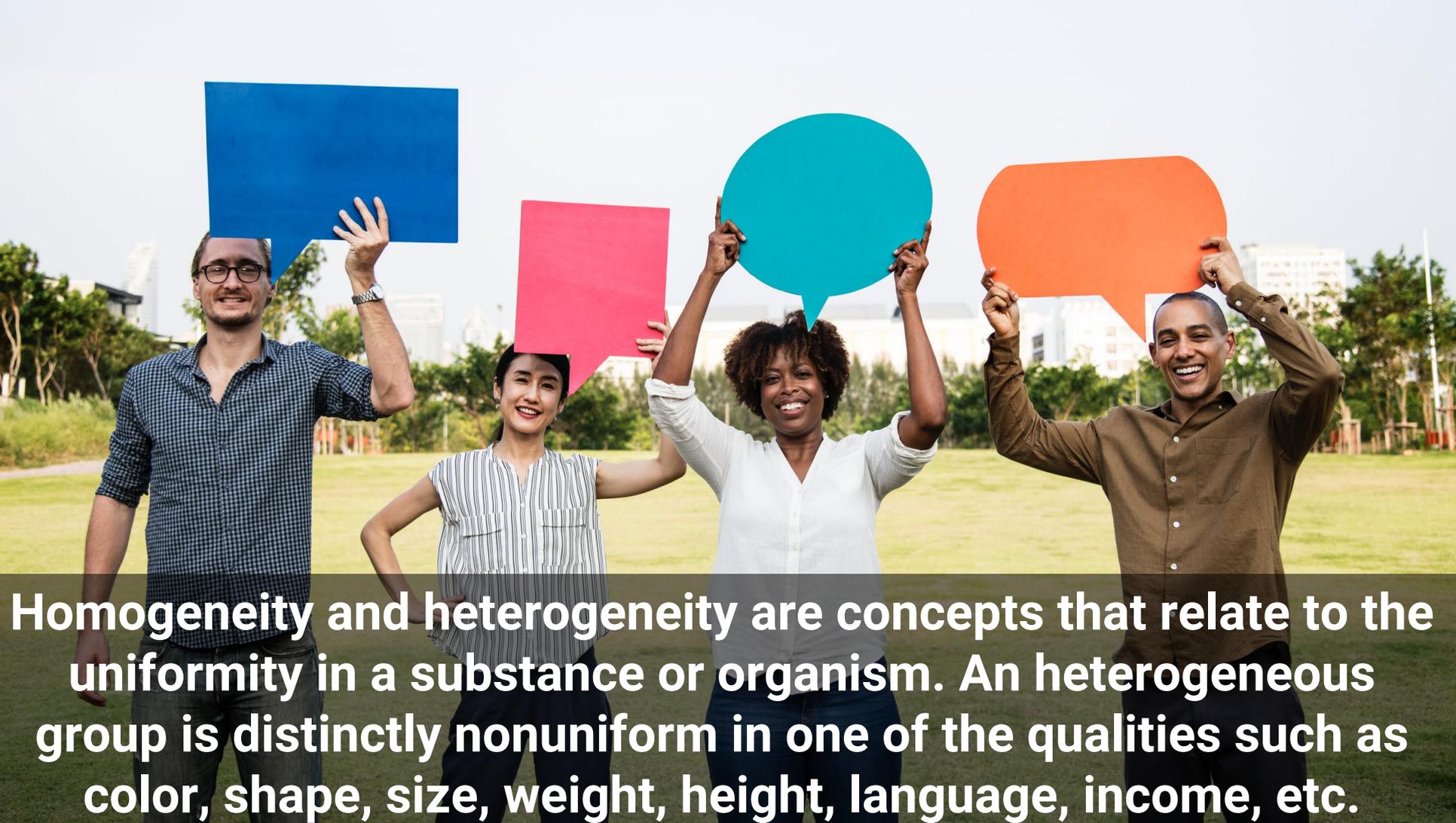


ACTIVITY Nr. 4

Forming Groups



What is heterogeneity ?



Homogeneity and heterogeneity are concepts that relate to the uniformity in a substance or organism. An heterogeneous group is distinctly nonuniform in one of the qualities such as color, shape, size, weight, height, language, income, etc.



exemplar

ACTIVITY Nr. 5

Human Knot



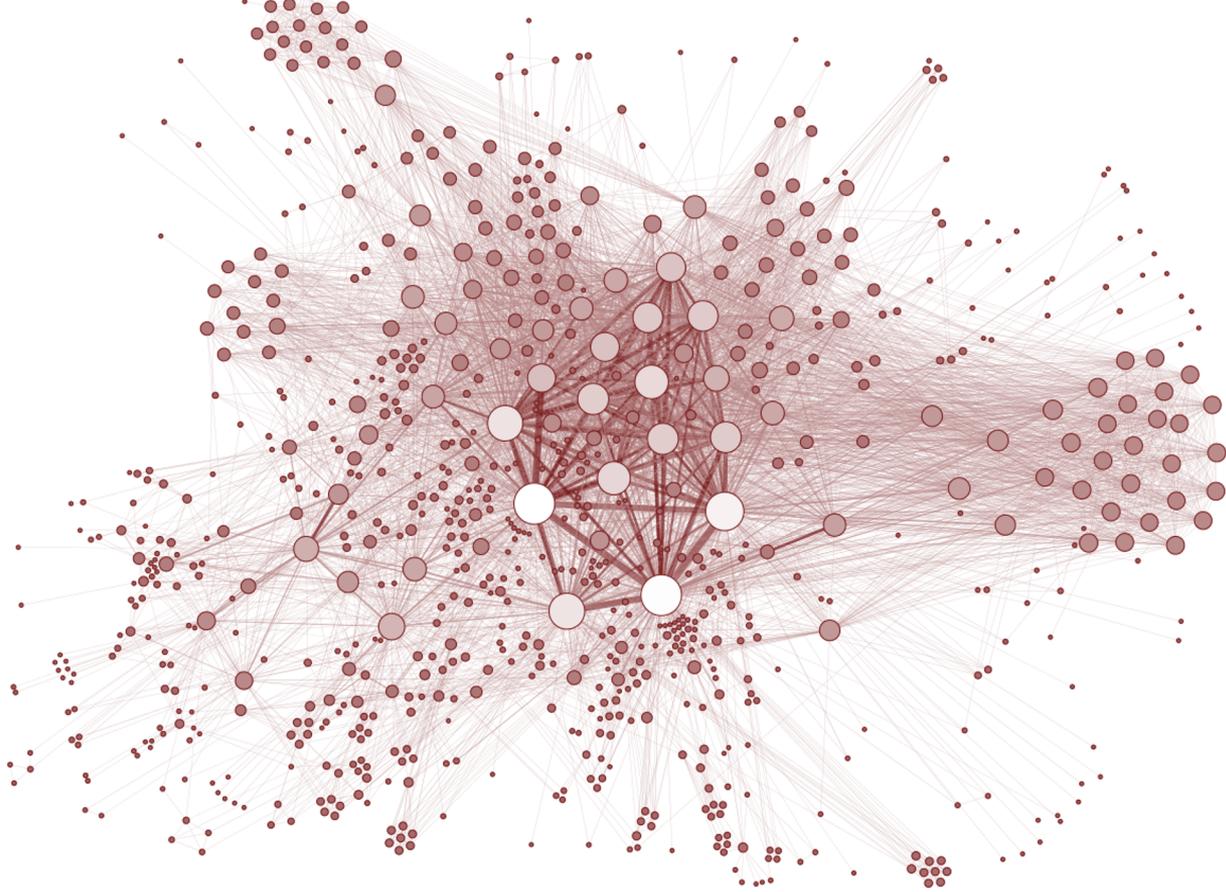


exemplar

What is a Social Network



Erasmus+



A social structure composed of interconnected individuals and institutions that shares and



Offline Network

Online Network



Facebook



Snapchat



Instagram



Twitter



Chrome



Gmail



Spotify



Messenger

ACTIVITY Nr. 6

The meaning of integration



What is integration ?



Integration is a long-term process. The goal is to involve all people who live permanently and legally in one country in the society. Immigrants should be given full and equal participation in all areas of society. It is their duty to learn the



Integration is an overall social process that takes place in different areas and at different speeds and does not have a fixed endpoint.

ACTIVITY Nr. 7

If you had a magic wand





exemplar

ACTIVITY Nr. 8

Measuring Integration





exemplar

What are your personal indicators for integration



Erasmus+

Indicators of Integration



Language



Work



**Lifestyle &
Values**



exemplar

Integration Monitor Systems



Erasmus+



LATEST
New content

DATA
Migration statistics

THEMES
Overview by topic

TOOLS
Guidance materials

SDGs
& Global Compact for Migration

OVERVIEWS
By country, region & MGI

BLOG
& Videos



Regional Data Overview

Migration data in Europe

A wide range of migration data is collected and disseminated in Europe at national and, sometimes, sub-national level. Institutional and legal frameworks have been developed by the European Union (EU) with the aim of ensuring that migration data are of high quality, comparable across countries as a result of harmonization (as established in the legal basis), and easily accessible. A continuous process of political dialogue is in place to ensure that the frameworks keep pace with increased demands for information and knowledge.

[Recent trends](#)

[Past and present trends](#)

[Data sources](#)

[Data strengths & limitations](#)

[Regional processes](#)

[Further reading](#)

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Regional data





**MIGRANT
INTEGRATION
POLICY INDEX**
2015

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[POLICIES](#)

[COUNTRIES](#)

[THE DATA](#)

[NEWS](#)

[BLOG](#)

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HOW COUNTRIES ARE PROMOTING integration of immigrants



see
key-findings



play
with the data



export
the data



Measuring Migrant Integration



**Employment
Education
Social Inclusion
Active Citizenship
Welcoming Society**

https://ec.europa.eu/home-affairs/sites/homeaffairs/files/e-library/documents/policies/legal-migration/general/docs/final_report_on_using_eu_indicators_of_immigrant_integration_june_2013_en.pdf



Measuring Migrant Integration



	Employment	Education	Social Inclusion	Active Citizenship	Welcoming Society
Zaragoza indicators	Employment rate	Highest educational attainment	At-risk-of-poverty (and social exclusion)	Naturalisation rate	Perceived experience of discrimination (survey)*
	Unemployment rate	Tertiary attainment	Income	Share of long-term residence	Trust in public institutions (survey)*
	Activity rate	Early school leaving	Self-reported health status (controlling for age)	Share of elected representatives (research)*	Sense of belonging (survey)*
	Self-employment	Low-achievers (PISA)	Property ownership	Voter turnout (research)*	
	Over-qualification	Language skills of non-native speakers (LFS module)**			

Measuring Migrant Integration



NIEM
ALL IN FOR INTEGRATION

About NIEM

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About NIEM

National Integration Evaluation Mechanism (NIEM PROJECT)

Measuring and improving integration of beneficiaries of international protection

The National Integration Evaluation Mechanism (NIEM) is a six-years long transnational project which aims to prepare key actors in the integration field in 15 EU Member States to better face the current challenges and improve the integration outcomes of beneficiaries of international protection. Conflict situations tend to last longer and it takes currently on average 17 years, before refugees fleeing civil wars may eventually have a chance to return to their home country. Hence, the long-term integration of newly arrived beneficiaries of international protection is without alternative and presents an immediate challenge for European societies.

NIEM will establish a mechanism for a biennial, comprehensive evaluation of the integration of beneficiaries of international protection to provide evidence on gaps in integration standards, identify promising practices and evaluate the effects of legislative and policy changes.



Erasmus+



exemplar

ACTIVITY Nr. 9

The meaning of engagement





exemplar

What is Engagement?



Erasmus+



Is about creating and maintaining relations with people, but also motivating them to participate and

Participation & Involvement



Two-way Process



Interaction & Listening





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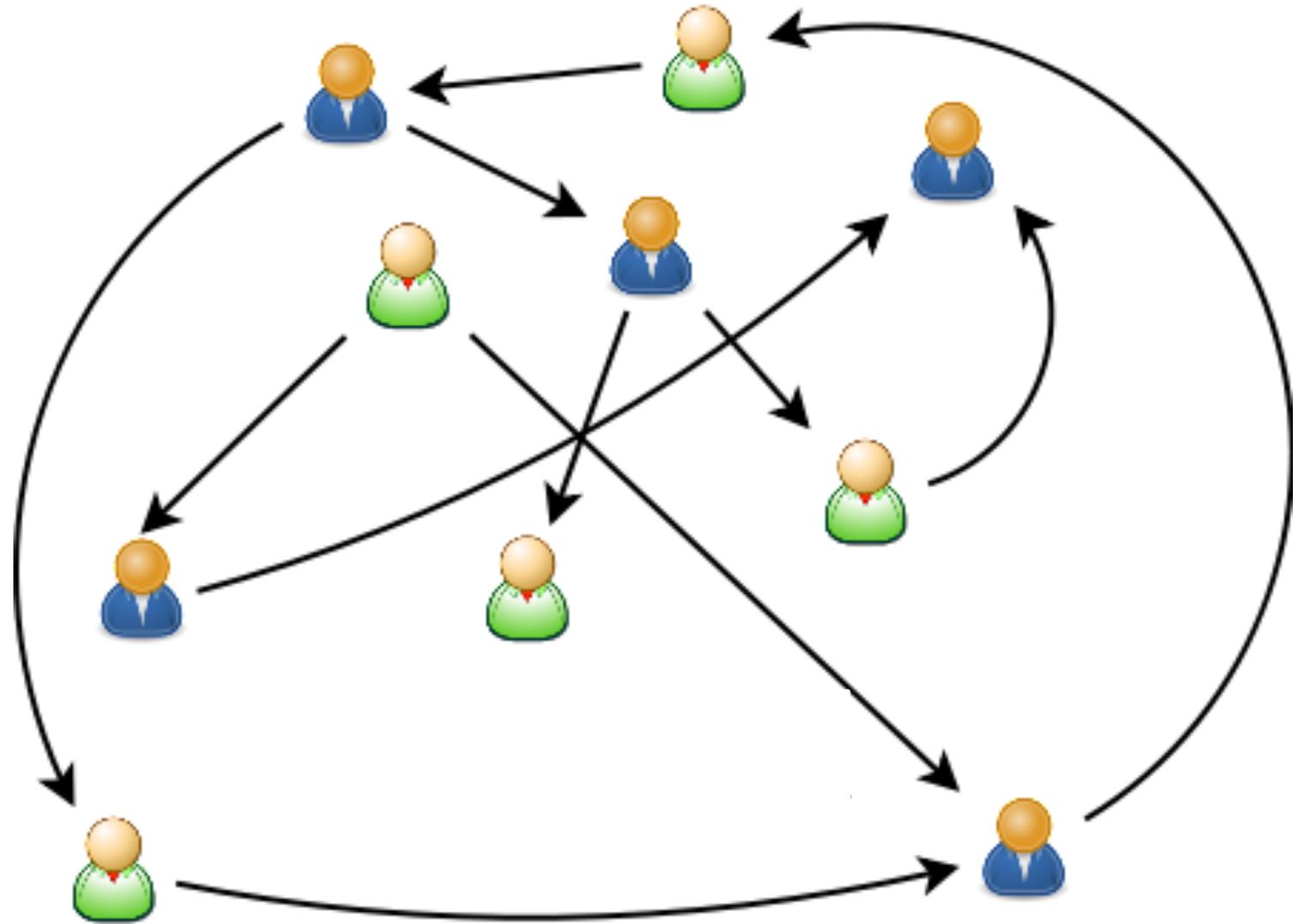


exemplar

EXEMPLAR's Meaning of Engagement



Erasmus+





Workshop Closure

Discussion and Feedback



feedback



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